



# We are hiring!

Always wanted to work in the Medical Device industry? Teleon; an international fast-growing, dynamic company that strives every day to improve vision for patients, is looking for you. Are you familiar with designing medical device products and do you strive to design according to the latest regulations? Then read on, because we are looking for an R&D Engineer.

## R&D Engineer

### Your role

As an R&D engineer, you will be responsible for designing and developing new products and processes as well as optimizations to existing ones. Next to the design of the product/ process and its verification and validation, you will also be responsible for providing comprehensive design documentation that complies with EU MDR requirements for medical devices.

### Your profile

You are creative and think in terms of possibilities and solutions. You show initiative and take responsibility. You have strong analytical skills, allowing you to make connections and draw clear conclusions. You can work well with CAD development tools, preferably SolidWorks. And you have knowledge of various product technologies applicable for optical devices; e.g. lathing, milling, injection molding. Do you have a bachelor's or master's degree in optical engineering, design engineering, mechanics or similar and have 3- 5 years of work experience in the medical field? Then you are a great addition to our team!

### This is what our employees say:

**Ronald Groenhuizen, Facility employee:** *"Teleon does not just offer a job, it is an opportunity to be part of a modern, innovative and quality company where your contribution makes a difference in shaping the future."*

**Esther, QA Officer:** *"Good working environment, dynamic company and a fantastic product."*

### Why work at Teleon?

**Investing in your growth:** At Teleon, you have all the space to develop yourself. Do you have a course or training in mind? We are happy to think along with you and invest in your future.



**Work-life balance:** At Teleon, we find it important that you can balance your work and personal life. That's why we offer flexible working hours and the option to work from home. In addition, with a full-time contract, you get no less than 30 vacation days, with the option to purchase additional leave. This way, you have control over your own balance!

**An informal and open culture:** We maintain short lines of communication, doors are always open, and colleagues are eager to help each other. At Teleon, we work together for success, encouraging proactive thinking and personal initiative.

**A vital work environment:** We care about the health of our employees. That's why we have an active Vitality Club that invites you to participate in sporting activities and mindfulness sessions. Vitality is key to us, with free fresh soup, fruit, and nuts to give you a healthy boost!

**An attractive bonus scheme:** Your health matters to us! If you stay vital and energetic all year, we reward you with a guaranteed bonus of 4% of your annual salary. Additionally, you can earn another 6% with your colleagues, depending on collective sales results. Together, we work toward success and well-being!

**A favorable pension scheme:** At Teleon, we only withhold 1.5% of your salary for your pension. This means you benefit from a higher net salary while still having a good pension plan for the future. We take care of both your future and your current income!

**Fun outside of work:** Our active employee association regularly organizes outings and fun events, from social drinks to surprising food trucks on-site.

### The organisation

Teleon Surgical B.V. is a dynamic, innovative company specializing in state-of-the-art Intra-Ocular Lenses and accessories for eye surgery. We have a dedicated team of 185 international professionals working at our three locations in Spankeren (between Arnhem and Apeldoorn), Berlin and Leverkusen. Thanks to our long experience of more than 35 years in the intraocular lens industry and our own in-house R&D division and state-of-the-art production facility in Spankeren, we are a leading player in the development of technological solutions for eye surgery.



**Curious, but need more information?**

Then contact Adien Dam (R&D Director) at +31 (0) 313 725 218 or Maike Leenders (HR) at +31 (0) 313 725 650 or email your questions or application to [jobs@teleon-surgical.com](mailto:jobs@teleon-surgical.com). Will you be the next member of our enthusiastic team?



Questions or apply via Whatsapp? Send a message to 0313725652

<https://www.youtube.com/watch?v=OUtUX9M4t44>