





We are hiring!

Always wanted to work in the Medical Device industry? Teleon; an international fast-growing, dynamic company that strives every day to improve vision for patients, is looking for you. Would you like to work at the most sustainable company in the East Gelderland region with an excellent working atmosphere? And are you familiar with all the complexities of running multidisciplinary projects? Then read on, because we are looking for a Project Manager.

Project Manager

Your role

As a Project Manager at Teleon you are responsible for the daily leadership of large projects involving staff from many different departments. This role involves planning and evaluating the activities of all involved resources to ensure that the intended project deliverables are achieved within the set frameworks and conditions. Amongst other things you will have to:

- Ensure successful project initiation, planning, execution, monitoring, control, and closure
- Define project deliverables and scope and establish resource planning, including any dependencies, and carry out proper risk management
- Facilitate meetings by preparing an agenda, ensuring the right people's attendance, adherence to meeting rules, taking minutes, tracking actions, etc.
- Conduct project evaluations (Lessons Learned) at the end of the project, ensuring relevant issues are considered at the start of the next project
- Organise and manage Project Start Ups
- Continuously improve the entire project management process, implement best practices, and initiate improvement proposals

Your profile

As Project Manager, you hold a bachelor's or master's degree or equivalent through experience. You bring at least 5 years of proven work experience in project management, preferably in the medical technical industry. Communication skills are absolutely crucial for this job and you need a very good command of both Dutch and English (speaking and writing). To make our projects successful you need to be able to communicate effectively within our own team, but also with our international partners. Motivating and coaching of project team members comes naturally to you and proper stakeholder management in an environment with sometimes conflicting interests holds no secrets for you.

Additionally, you are a creative thinker who approaches challenges with a solution-oriented mindset. You demonstrate initiative, take responsibility, and are committed to excellence in your work. If you recognise yourself in all (or most) of the above, then you are a great addition to our team!







This is what our employees say

Esther, QA Officer: "Good working environment, dynamic company and a fantastic product."

Ronald Groenhuizen, Facility employee: "Teleon does not just offer a job, it is an opportunity to be part of a modern, innovative and quality company where your contribution makes a difference in shaping the future."

Why work at Teleon?

Investing in your growth: At Teleon, you have all the space to develop yourself. Do you have a course or training in mind? We are happy to think along with you and invest in your future.

Work-life balance: At Teleon, we find it important that you can balance your work and personal life. That's why we offer flexible working hours and the option to work from home. In addition, with a full-time contract, you get no less than 30 vacation days, with the option to purchase additional leave. This way, you have control over your own balance!

An informal and open culture: We maintain short lines of communication, doors are always open, and colleagues are eager to help each other. At Teleon, we work together for success, encouraging proactive thinking and personal initiative.

A vital work environment: We care about the health of our employees. That's why we have an active Vitality Club that invites you to participate in sporting activities and mindfulness sessions. Vitality is key to us, with free fresh soup, fruit, and nuts to give you a healthy boost!

An attractive bonus scheme: Your health matters to us! If you stay vital and energetic all year, we reward you with a guaranteed bonus of 4% of your annual salary. Additionally, you can earn another 6% with your colleagues, depending on collective sales results. Together, we work toward success and well-being!

A favorable pension scheme: At Teleon, we only withhold 1.5% of your salary for your pension. This means you benefit from a higher net salary while still having a good pension plan for the future. We take care of both your future and your current income!

Fun outside of work: Our active employee association regularly organizes outings and fun events, from social drinks to surprising food trucks on-site.

The organisation

Teleon Surgical B.V. is a dynamic, innovative company specializing in state-of-the-art Intraocular Lenses and accessories for eye surgery. We have a dedicated team of 185 international professionals working at our three locations in Spankeren (between Arnhem and Apeldoorn), Berlin and Leverkusen. Thanks to our long experience of more than 35 years in the intraocular lens industry and







our own in-house R&D division and state-of-the-art production facility in Spankeren, we are a leading player in the development of technological solutions for eye surgery.

Curious, but need more information?

Then contact Geert Verhoeven (Portfolio Manager) at +31 (0) 313 214 212 or Maike Leenders (HR) at +31 (0) 313 725 650 or email your questions or application to jobs@teleon-surgical.com. Will you be the next member of our enthusiastic team?



Questions or apply via WhatsApp? Send a message to 0313725652

https://www.youtube.com/watch?v=OUtUX9M4t44

www.teleon-surgical.com